

LIFEGUARD

DEFINITION

Under the general direction of the Aquatic Programmer, the Lifeguard is responsible for ensuring the safety and enjoyment of participants in aquatic activities. The Lifeguard ensures that participants are acting in accordance to facility rules and the facility and equipment are in safe, working condition. The Lifeguard also leads activities, games and events of interest to the users as well as performs hosting duties.

ILLUSTRATIVE DUTIES AND RESPONSIBILITIES:

- Maintains constant supervision of users in the water and surrounding area.
- Enforces health regulations.
- Ensures facilities and equipment are in good repair and are ready and safe for use.
- Reports dangerous situations or conditions to the appropriate staff person and takes appropriate measures to remedy problem or suspend activities until situation is corrected.
- Prevents accidents or injury and provides effective first aid treatment and follow-up in the event of accident or injury anywhere in and around the recreation centre.
- Assists with building evacuation, crowd control and first aid in the event of a facility emergency.
- Attends scheduled in-service training sessions.
- Ensures pool area and change rooms are clean.
- Maintains records, logs and reports.
- Maintains a safe and clean work environment.
- Performs other related work as required.

KNOWLEDGE, SKILLS AND ABILITIES ON THE JOB:

- Ability to maintain concentration and vigilance while lifeguarding.
- Ability to prevent accidents and injury and act professionally, calmly and effectively in the event of accident or injury.
- Knowledge of current first aid and emergency procedures.
- Skills as per National Lifeguard Service award standards.
- Demonstrates Saanich Core Competencies as they relate to this position (see all behaviour statements):
 - Adaptability - willingness to be flexible in a changing work environment
 - Relationship Building - establishes and maintains respectful and cooperative working relationships.
 - Effective Communications - communicates effectively with others.
 - Problem Solving - recognizes and acts to resolve problems.
 - Customer Focus - provides excellent service to both internal and external customers.

REQUIREMENTS:

- Completion of Grade 10.
- Current National Lifeguard Service certification.
- Current Cardio Pulmonary Resuscitation certification - Level C with AED certification.
- Current Standard 1st aid certification.
- Current National Lifeguard Service certification (Pool Option). (*NLS Waterpark Option (SCP) only*).
- Over one month, up to and including three months' experience.
- Satisfactory Police Information Check.
- Occupational First Aid Level 1 as required.

STANDARDS:

- Support and uphold the established policies and objectives of the Municipality and the Division in all areas of activity.
- Will not release or discuss non-routine municipal or departmental business without prior authorization.
- Adhere to all established municipal and departmental rules and regulations.
- Maintain the performance levels set by the Division in the execution of all duties and responsibilities.
- Maintain a cooperative working relationship with employees, management, Council and the public.
- Maintain regular communication with supervisors, keeping them fully informed of all non-routine, urgent and/or controversial matters.
- Shall not receive or solicit a subscription, gratuity, or fee for or in conjunction with any service or presumed service performed by him/her as an employee.